

# PARAGON ANGOLA NEWSLETTER



## WELCOME TO PARAGON ANGOLA

### KIRK BARWICK APPOINTED AS ANGOLA OPERATIONS DIRECTOR

It was announced by Terri Ivers, President, AMEC Oil and Gas Americas, that effective from 5th March 2010 Kirk Barwick will serve as Angola Operations Director. He will have full business development and execution responsibilities for all Angola Projects, including Kizomba Satellites, Area A Gas Management Program and the recently awarded Mafumeira Sul Development (MSD) FEED.

Now in his 31st year with AMEC, Kirk's experience includes numerous international management assignments on efforts ranging from new-build FPSOs, refinery modifications and offshore topsides/subsea developments.

Kirk has been pivotal in the development of Paragon Angola and establishing our strong reputation for delivery in-country and in Houston. As the Angolan Operations Director, Kirk will continue to expand Paragon Angola's presence and to build our existing relationships with Sonangol, ExxonMobil, Chevron, BP, Total and others.

We would like to congratulate Kirk and wish him well in this challenging new role.

AMEC has been selected by Chevron subsidiary Cabinda Gulf Oil Company Limited (CABGOC) to perform front-end engineering design (FEED) for a significant portion of the Mafumeira Sul project, offshore Cabinda Province, Angola. The contract, the value of which has not been announced, is expected to run until mid-2011. AMEC's scope includes a central production platform complex of three platforms, two bridges and a flare tower.



Kirk during a visit to Paragon Angola by the British Ambassador seen talking to Terri Ivers, President, AMEC Oil and Gas Americas.

### DOUG INNES LEAVES PARAGON ANGOLA FOR HOUSTON

Paragon Angola bid a sad farewell to its Country Manager, Doug Innes, who leaves us after nearly three years in-country. Doug left Luanda to take up a position in the AMEC Paragon offices in Houston as a Project Engineer on 3rd March.

His management and leadership has contributed to Paragon Angola achieving record performances in 2008 and 2009.



Doug and members of the Paragon Angola team at a farewell meal organised at the Miami Restaurant

Doug will be missed but all here wish him every success in his new position.

### VISIT OF THE BRITISH AMBASSADOR TO LUANDA TO THE PARAGON ANGOLA OFFICES

On 20th April the Honourable British Ambassador, Richard Wildash visited the offices of Paragon Angola. During a tour of the facilities he was able to talk to members of the team and he participated in the Town Hall meeting. During his time here he met with other visitors from the University of Agostinho Neto and ExxonMobil. Refreshments were enjoyed by all on the conclusion of his visit.



**TRAINING AND DEVELOPMENT**

Our IT Technician, Pedro Daniel attended a CISCO course in Cape Town, South Africa, just before Christmas. He is now a certified networking technician enabling him to design routed and switched network infrastructures and services necessary for the continued success of Paragon Angola's IT service.

In January a team visited Socotherm Angola Ltd. a pipe-coating plant in Luanda. Established in Angola at the end of May 2007, Socotherm is the only Angolan marine base able to serve the local market demand in the offshore and deepwater sector. This visit was the first of the year in our ongoing yearly program of visits organized for our Angolan nationals and designed to offer them further insight into the oil and gas industry.

On 7th February we sent four of our staff members to attend a two week English Language Training course in Cape Town. We were also able to offer a place to one of our counterparts from Prodiaman. During their stay the students enjoyed intensive classroom training complemented with visits to various places of interest in and around the city. There they were able to put their language skills to good use. Currently we are conducting in-house English Language Training to these employees as a follow-on to the Cape Town training.



SOCOTHERM visit

In March three of our Angolan national trainee engineers and designers traveled over to Houston to undertake training on the Mafumeira Sul Project. Manuel Dambi, Mawete Antonio, and Silvano Viana will be living and working in Houston for approximately six months.

Cyril Titus-Glover, Lead Structural Engineer, also came to Houston to participate in the handover of scope to the Paragon Angola office.



Top picture: A view of Cape Town from Table Top mountain. Bottom picture: Custodio dos Santos, Lead Piping Engineer, standing at the tip of Africa during one of the many field trips enjoyed by the English Language Training students.



Silvano and Mawete enjoying their free time in Houston



Townhall Meeting—A Safety Moment from Manuel Dambi



The Paragon Angola Basketball team with special guest appearances from Prodiaman and Test (Angola)

**TEAM BUILDING**

**TOWNHALL MEETING**

The Townhall Meeting held on 17th February started with a safety moment (Working at Height) from our trainee engineer Manuel Dambi. We also heard from the Country Manager, Doug Innes, and AMEC Paragon’s VP Upstream, Andy Sallis, and Project Director, Kirk Barwick.

As part of the presentation an update on changes to the Paragon Angola Organisation were given. The team were also told about the AMEC Oil and Gas Strategy and the ‘Deepwater Golden Triangle’ - the Gulf of Mexico, Brazil and Angola. The team covered updates on Paragon Angola’s business development and looked at long term goals.

In closing the Paragon Angola team were each awarded a memento to mark 500,000 hours on the Kizomba Satellites topsides project without a recordable incident.

**TOTAL SPORTS CHALLENGE**

Paragon Angola are currently participating in a series of sporting challenges organised by TOTAL. Other companies involved are ExxonMobil, Chevron, Sonangol, BP, Baker Hughes, Sonils, Spie, ESSA, Friedlander, FMC, and BAI. We will be fielding teams in activities as diverse as chess championships to football. The competition commences Sunday 17th April and will run through to the final week in May.



**INFRASTRUCTURE**

Extensive work is currently ongoing to reconfigure the Paragon Angola office layout. This is to help accommodate the multiple clients requiring a presence here. During this slight disruption we have also installed a purpose built kitchen.

The ‘fit for purpose’ generator commissioned in

November is now fully operational.

The satellite dish fitted last year has improved our telecommunications and e-mail facilities. AMEC Global IT is further investigating additional methods to improve the speed of our internet connections. **Employees are reminded that they must have all external devices checked by IT security.**

**COMMUNITY**

In early March meetings and a tour of the facilities of the University of Agostinho Neto were undertaken by Ms Solange Smith—English Program Coordinator (US Embassy), Mr Eran Williams—Regional English Language Officer from Pretoria, Ms Akisha Pearlman—English Language Fellow, the Vice Dean of Technical Issues UAN and members of the Paragon Angola management team. The focus of the meetings was to arrange English Language Training for students at the University. It is planned that an

English Language Specialist (ELS) will be in place sometime in the summer of 2010.

The Paragon Angola team are currently collecting clothing, toiletries, stationery and money donations in-house to donate to the Padre Oracio Orphanage. A visit will be made to the orphanage to assess what immediate needs it has and what we can do to help improve their situation over the coming year.

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*“Everyone is a leader in safety”*



**RABIES**

*The Angolan Health Minister Jose Van-Dumen has called for more public awareness for vaccination campaigns as at least two more people died of rabies over the weekend, the official Angop news agency reported on 14 April.*

*During a regular inter-ministerial meeting on A/H1N1 flu and rabies, the minister said the two deaths caused by rabies were recorded in the provinces of Cuene and Benguela, and efforts must be made to promote the awareness to communities so that they may join the animal vaccination campaign.*

*Over 47,408 pets have been vaccinated since the beginning of the campaign late in 2009, but at least 30 cases of rabies have been recorded in Angola in 2010, including nine cases in the capital city of Luanda which is home to nearly one third of the 18.5 million population.*

*This issue was previously included in a Town Hall safety moment as this affects joggers.*



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