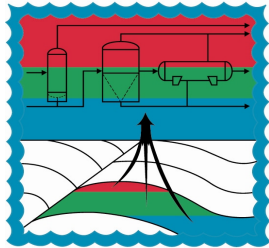


# PARAGON ANGOLA NEWSLETTER



**PARAGON**



**ANGOLA**



## Birthday Congratulations to:

9 July	Danny Sutherland
4 Aug	Cyril Titus-Glover
15 Aug	Bernardino dos Santos
30 Aug	David Nester
14 Sep	Emilio Gonçalves
15 Sep	Edson Dange
21 Sep	David Marshall

## WELCOME TO PARAGON ANGOLA

### PARAGON ANGOLA RECEIVES SUSTAINABILITY AWARD

Paragon Angola has received a commendation as part of the 2009 AMEC Natural Resources Chief Operating Officer's HSE Award Scheme. This award was received in competition with other offices throughout AMEC's global operations and is a reflection on all of the team's hard work in making this operation a success.

Sustainability is a measure of Paragon Angola's intent to operate in Luanda on a long term basis and is recognition for the work conducted in training and development of staff. The next challenge for Paragon Angola is to meet the objectives we have set in terms of succession planning and for our Angolan staff to move to positions of responsibility and succeed expatriate personnel.



Celma Alexandre and Edson Dange from the Piping Design Department with the AMEC commendation

### SPOTLIGHT

Each issue the Paragon Angola newsletter will spotlight one of our employees. This month we spoke with:

Name: GILBERTO DOMINGOS

**Job Description:** Structural Design Trainee

**Nationality:** Angolan

**Family (names, ages, etc.):** I live with my mother and sister but will be leaving to move into my own home in a few months.

**Qualifications:** I am currently awaiting enrollment into the University here in Luanda. I am also completing my ABE (Association of Business Executives) diploma through distance learning in the UK.

**How long have you worked at Paragon Angola?** I have worked here for one year.

**Describe a typical working day in Luanda:** Normally I leave the house at around 5am which gets me to work by 7am. I carry out design tasks under supervision of the Senior or Lead Designer. I also undergo formalized classroom training. I leave work at 5pm and, depending on the traffic, will arrive back home at 7 or 7.30pm.

**What is the biggest challenge of working in Luanda?** The traffic!!

**What do you most enjoy about working at Paragon Angola?** I enjoy working with different cultures; it allows us to learn something new every day. As we learn more about each other it helps build respect for the differences that make Paragon Angola a multi-national organization.

**What are your hopes for the future?** To enhance my professional skills in order to be a successful Senior Designer and expand my career for the future. I wish to support Paragon Angola in its aims and to develop the team as we work together.



Gilberto (pictured on the left) with work colleagues Gisela Morais (Finance and Accounting) and Armando Zau (Electrical and Instrumentation Design)

**TRAINING AND DEVELOPMENT**

Quarterly PDRs were completed in June for all engineering trainees for the second quarter of 2009. These review performance over the previous period and set targets through to October.

ExxonMobil are continuing to support training and development and have plans in place for trainees to visit a pipe coating facility in Luanda in September.

Fire Warden training was conducted for Paragon Angola personnel on 21st August 2009 attended by Angolan and expatriate personnel. This course was led by Kevin Martin. This training initiative now ensures that there is adequate coverage of trained Fire Wardens throughout the office.

**TEAM BUILDING**

A team building event was conducted for the Kizomba Satellites team on 25th June. This was attended by all of the Paragon Angola staff and our guests from Sonangol, ExxonMobil and AMEC Paragon.

The focus of the day was on safety and a number of presentations were given by members of the team on safety related issues. Following the detailed presentations the team were treated to dinner at the "Grill Place", a new beach side restaurant close to the office.



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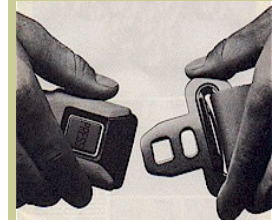
*"Everyone is a leader in safety"*



**Seat Belt Awareness**

**Our responsibility towards safety does not only extend to the workplace. We should also be looking toward providing a safe environment for ourselves and our families.**

**Using your seat belt and ensuring that your passengers wear theirs when you are driving increases your chance of surviving an accident by up to 90%.**



**Remember, Paragon Angola has a policy where all employees must use their seat belts in company vehicles. It is advisable to take this policy home and into our community.**

*"Since 1 April 2009 a new Traffic Code is in effect in Angola. The use of seat belts for all passengers is mandatory—Article 81.."*



**INFRASTRUCTURE**

Construction work on the first floor of the office is progressing well and has now allowed some of our JV Partner's team to move to the new accommodation. This has created much needed office space for Paragon Angola with further moves scheduled in September creating additional space for our team.

Additional IT hardware has now arrived in Luanda and has been delivered to the office. This provides capacity to support further growth and redundancy in the event of equipment failures.

Equipment required to upgrade the satellite communications link at the office is awaiting customs clearance. Following delivery IT specialists will be mobilized from the UK for the installation. This will see a significant improvement in the performance of telecommunications and internet based packages.

Following a number of power outages our JV partner has committed to upgrade the standby generator, this will be supplemented by a

second generator, load-bank and switchgear which will provide a significant improvement in the security of supply and power quality.

Expatriate staff have now moved to the new staff houses on the Ilha de Luanda which has significantly reduced traveling time for these members of staff.

Replacement minibus transportation has now been sourced for expatriate personnel and will be delivered to Luanda later this year. This transportation will be fully compliant with AMEC safety requirements and should offer a significant increase in comfort for the team when traveling to and from work.



The plinth being laid for the new standby generator

**COMMUNITY**

As part of our ongoing collaboration with the University of Agostinho Neto (UAN), Paragon Angola have donated two redundant computer servers to the university. These were gratefully received by Snra Aida Pegado on behalf of the university and it is hoped this hardware can be put to good use to the benefit of the students.

Following the move from the old staff house, Paragon Angola had a number of surplus television sets and a DVD player. These were donated to the Primary school opposite the

Paragon Angola offices and are now installed in the classrooms to enhance the education of the local children.



Presenting the two servers to the IT Manager of the UAN

**WE ARE ON THE WEB:  
WWW.AMEC.COM**